

WELCOME TO



**MONO COUNTY SHERIFF
SEARCH & RESCUE**

**March 19, 2014
7 PM**

RECRUITING OPEN HOUSE

For further information or questions regarding Search and Rescue, please contact:
Jon Robertson at 760-914-0354

MONO COUNTY SHERIFF SEARCH AND RESCUE TEAM INFORMATION MEETING

Wednesday March 19, 2014

AGENDA

- 1. Welcome and Introductions** *Team President Dan Corning*
- 2. Sheriff's Office Introduction** *Asst. SAR Coordinator Pete DeGeorge*
- 3. What we do and membership costs (time & money)** *Jeff Holmquist*
- 4. The First Year Candidate's Experience** *Glenn Goryl*
- 5. Training Requirements** *Barry Beck*
- 6. The Application Process** *Jon Robertson*
- 7. Questions and Answers** *Dan Corning*

**Mingle with Team Members
Refreshments**

Information for New Candidates

Welcome to mountain rescue! If you love the mountains and are considering joining the Rescue Team, please read this information. Our team is a close-knit group of men and women dedicated to providing search and rescue services **at any time, in any weather, for as long as it takes, for free.**

We are an all-volunteer team (nobody gets paid) that has been serving Mono County and surrounding areas since 1966, and has logged over 1300 missions since then. Membership in the Team is fascinating, fulfilling, absorbing, often hard work, and fun. It can be a major source of enrichment in your life.

Each spring the Team hosts an open house so prospective new members can see what we do and what it means to be a member of the Team. A law enforcement background check is done by the Sheriff for each prospective candidate, who is then interviewed by the Team Recruitment Committee. Then the candidate class for the year is selected and training begins.

Requirements for new candidates are a minimum age of 18, a telephone, a currently valid California driver's license, and the health and physical ability to participate in team training. Technical know-how and rescue experience is **NOT** a requirement. All that is required is dedication and a willingness to learn, since the training program will teach the necessary skills. You do need adequate backpacking equipment and experience in using it. In addition, we look for characteristics which enable a person to become an effective rescuer - motivation, maturity, stability, tenacity, leadership, and the ability to work well with other people under stressful conditions. It also helps to have sense of humor!

READINESS. As with any first responder organization, Search and Rescue is all about **readiness** - the state of being fully prepared to do the right thing safely. That involves know-how, training, practice, and maintaining our equipment. That's why we regularly meet, train, practice, and do chores at our building.

The Team is called out for a very wide variety of missions, including searches for the lost and missing in all types of terrain and weather, rock rescue, evacuations of all sorts, avalanche search and rescue, swift water and ice rescue, and many other missions of unique character as we are needed. The Team sometimes participates in operations outside the county when mutual aid is requested by other agencies. We typically average well over 100 team events per year, including 30 to 50 operational callouts.

The Team works only under the direction of the Mono County Sheriff, who has both the authority and responsibility for search and rescue in Mono County. All search and rescue mission callouts are initiated by a Sheriff's Search and Rescue Coordinator, usually **Sgt. Tim Minder** or **Deputy Pete DeGeorge**.

A 9-person **Board of Directors** is elected each year by the members to direct the Team. During field operations, the Team is directed by an Operations Leader selected from a small number of qualified members.

The Team owns a lot of rescue equipment, and most of it is maintained in a ready-to-go status inside four rescue vehicles and a trailer, which are stationed at Mammoth Lakes and Bridgeport. When available from outside sources, helicopters are often used to aid in search, rescue, and evacuations.

MEMBERSHIP. The Team currently (March 2014) has 26 **Rescue Members**, and 13 **Candidate Members** progressing toward Rescue or Support Membership. There are 5 **Support Members** who possess skills and knowledge valuable to search and rescue but who do not normally go into the field.

Candidate Members are treated just like Rescue Members except that they do not vote. They are expected to attend meetings, training sessions, and callouts. At best, it takes about a year for Candidates to progress through the required training to become Rescue Members. Those who do not participate actively are dropped from the roster. Of course you can't make it to all team events, but we do need your best efforts. **We do not need members who respond only when it is daylight, convenient, and good weather.**

PARTICIPATION. We have minimum standards for participation in training and operations for continued membership. In order to be most useful to the people who need us, and to get the most enjoyment from being a member of the Team, higher activity levels are strongly encouraged. We aren't seeking people who plan to do just the minimum.

Rescue Members must attend a **minimum** of 4 operations and 5 trainings per year, beginning in April, and continuing through the next March.

Candidate Members must respond to a **minimum** of 4 operations each year. The year begins in April, and continues through the following March. Candidate Members must attend a minimum of 10 trainings during the first year, and 5 per year thereafter. **New candidates who fail to meet these requirements in the first year will be dismissed from the Team.**

Support Members are expected to participate in a minimum of 5 Team events per year (missions, meetings, training, public relations, fund raising, etc.), even if only observing to gain familiarity with Team members and procedures. The year begins in April, and continues through the following March.

TRAINING. Training and practice is **very important**, and we have an active program. We need to work with each other frequently so that each is a known quantity to the others when a real operation occurs. Although members may specialize in one or more subjects, we expect all

Rescue Members to be basically competent in many skills, since we never know which will be needed in any situation. Training may be strenuous, however **we stress safety** at all times. We have several training opportunities each month.

COST and TIME. If you have basic backpacking equipment (pack, sleeping bag, boots, etc.), your expenses will be limited to additional personal technical gear you may **want** to have. We understand that it takes time to assemble equipment, but you must have the gear listed as Mandatory for Summer Operations before participating in training and operations. Check the list to see what you need and estimate the cost. Some optional gear (e.g. technical rescue gear) is available in the rescue vehicles to be used during an operation.

Transportation costs involve gasoline and other car expenses (you will be driving to most trainings and operations). You will be reimbursed for mileage driven during operations, but not for training. You will probably be driving over 1000 miles per year if you attend enough training to be an effective part of the Team. Hopefully you will see this as recreation, because we do have a good time working with each other.

Miscellaneous expenses include proper outdoor clothing, and equipment maintenance. One help is that some of these expenses may be tax-deductible. Upon attaining Rescue Member status, equipment such as radio, GPS, and some clothing may be loaned to you if you are a reliable responder.

RESPONSE. Calls can come at any time, so it is good to be able to go without delay. Check with your employer about getting an occasional day off, without prior notice, for searches. Counting missions, meetings, training, and taking care of our equipment, you could spend several hundred hours each year as a Team member if you are really into it.

Our work requires considerable personal commitment, from learning our procedures to attending training, and finally, to responding to rescue calls. We do understand that you have another life, with responsibilities to family, employers, and other commitments, but we do need your faithfulness.

SEARCH AND RESCUE APPLICATION NOTES

1. The application form is included with this information packet.
2. Take some time to fill out the application carefully and completely, including personal references. Submit it by close of business **Monday March 24, at Mammoth Business Essentials** on Meridian Blvd (North side, across from the Von's parking lot in Mammoth.)
3. Once your application is received, it will be forwarded to the Mono County Sheriff's office for a law enforcement background check and your references will be contacted.
4. Upon approval we will contact you by phone with an interview time. Interviews will be held at the Mammoth Lakes SAR Facility.
5. After interviews are completed you will be notified of your potential candidate status.
6. There will be a team meeting on **Wednesday April 9, at the Mammoth Lakes SAR Facility**. At this team meeting, there will be a vote to accept the potential candidates. New candidates will be eligible to begin the training program that starts after the business meeting that night.
7. If accepted, new candidates will be **REQUIRED** to attend training on ***Saturday, April 12 at 8:00 AM at the Mammoth Lakes SAR Building***. The training is Basic Candidate Training, and **ATTENDANCE IS MANDATORY**. Candidates will be eligible to participate in operations after successful completion of this training and a check off on the vehicles and SAR building.

2014 April-June Training Schedule

- April 9, 2014:
Wednesday Team meeting. Blood-Borne Pathogens training to immediately follow the meeting with Dori Leyen.
- April 12, 2014:
Saturday Candidate basic training with Jim Gilbreath, Jeff Holmquist, and Rick Dodson, 0800~1700 at the Mammoth Lakes SAR Facility This class takes most of the day, and attendance is absolutely essential. Bring snacks, lunch, and water.
- April 16, 2014:
Wednesday Communications training (radio, repeater, extender, sat phone, hot spot) with Jim Gilbreath, 6 pm, Mammoth Lakes SAR Facility
- April 19, 2014:
Saturday Mountain Navigation and Orientation Training with Jim Gilbreath. This class will be held at Jim's home in Sunny Slopes, and will take the best part of the day. Bring lunch. Training will conclude with a field orienteering test, and a take-home written test. Start time and directions will be provided at a later date.
- April 26-27, 2014:
Saturday/Sunday Fishmas Weekend
- May 3, 2014:
Saturday Search scenario with Jeff Holmquist and Pete DeGeorge. Time and location TBA.
- May 7, 2014:
Wednesday Knots and rope systems. Bill Greene, 6 pm, Mammoth Lakes SAR Facility.
- May 10, 2014:
Saturday Tracking training, classroom and field, with Steve Case. Training will conclude with a take-home written test. Time and location TBA.
- May 14, 2014:
Wednesday Team meeting in Bridgeport. We will conduct pack checks at this meeting.
- May 17, 2014:
Saturday Low angle raising and lowering with Jeff Holmquist, time and location TBA. This training takes most of the day, bring lunch and be prepared to be out all day (water, snacks, clothes, etc.). Necessary personal gear list will be provided.
- May 24-26, 2014: Memorial Day Weekend
- May 31, 2014:
Saturday Steep angle raising and lowering. Time, instructors, and location TBA. We will begin the technical rescue testing (knots and systems demonstrations) at this session.

- June 3, 2014:
Tuesday Litter attendant rigging. 6 pm, Mammoth Lakes SAR Facility with Jeff Holmquist.
- June 7, 2014:
Saturday High angle raising and lowering. Time, instructors, and location TBA. This training will conclude with a technical rescue test (knots and systems demonstrations).
- June 11, 2014:
Wednesday Team Meeting, Mammoth Lakes SAR Facility. Helo operations classroom training with Bill Greene to immediately follow the meeting.
- June 14, 2014:
Saturday Helo operations training with Bill Greene, time and location TBA.
- June 21, 2014:
Saturday Swiftwater Rescue. This training is optional, but is one of the most fun. Instructors, location, and time TBA.
- June 28-29, 2014:
Saturday-Sunday Tentative until discussion with Qualifications Committee-Backcountry skills training, Rick Dodson and Glenn Goryl, time and location TBA.

This schedule is subject to change, although hopefully there will be few adjustments.

Note to Candidates number one: If you find that you are unable to attend a training event, please call the Training Officer or Team President **prior** to the scheduled training to make arrangements for an alternate training date, if available.

Note to Candidates number two: Rigging, knots, and raising/lowering systems are complex topics. We cannot spend as much time or make the number of repetitions necessary to truly master this topic. In order to attain the proficiency necessary to successfully execute the technical rescue test and time dependent proficiency trials, and even more importantly, to safely and efficiently rig these systems during operations, you will need to do some practice in addition to the trainings. This is especially relevant after rigging training #1, as most of the info presented here is used extensively in successive trainings. Organizing small study groups one or two evenings a week to practice is a good method, but even making meaningful reps by yourself will help immensely. Feel free to call the Training Officer or any other Rescue Member if you feel you need additional help with this important segment of your training. If you need to borrow gear from the rescue vehicles (for practice only), please make arrangements with Glenn Goryl, Equipment Officer.

Note to Candidates number three: Prior to the beginning of each of the training segments, we will provide a list of mandatory/recommended **personal** gear items to bring.

MONO COUNTY SEARCH AND RESCUE TEAM

Suggested Personal Equipment List

This detailed equipment list contains the type of equipment needed for various types of operations. The team provides some equipment listed here. Discounts and special purchases are generally available to assist in keeping personal equipment costs reduced for members. Do not worry if you are lacking some equipment right now as we can help locate equipment.

The two columns in the chart below have the following meaning:

S = Summer Field Pack: (Equipment normally carried on most searches and trainings.)

W = Winter Field Pack: (Operations where snow and ice are present, or cold weather.)

The codes in each column have the following meaning:

M = Mandatory equipment

R = Recommended equipment

O = Optional Equipment

**** Shared Equipment: should be carried by team.**

*** † Some are available in Rescue Vehicle**

<u>GENERAL</u>	<u>S</u>	<u>W</u>		<u>S</u>	<u>W</u>
Pack	M	M			
Bivouac shelter	R	M	Large trash bags	R	M
Sleeping pad	R	M	Latex gloves †	M	M
Sleeping bag	R	M	Food, 2 days	M	M
Notebook & pencil	M	M	Water, 1 liter	M	M
Measuring tape	M	M	Extra water	R	R
Trail tape	M	M	Stove/accessories*	O	R
Tracking forms	M	M	Fuel*	O	R
Tracking stick	M	O	Cook pot*	O	R
Headlamp †	M	M	Cup	O	O
Headlamp, extra †	R	R	Sam splint/equivalent	M	M
Extra batteries	M	M	GPS*	R	R
Compass	M	M	Webbing	M	M
Altimeter*	R	R	Carabiner, locking	M	M
Watch	M	M	Rope, 8mm, 50'	M	M
Signal mirror	M	M	Snowshoes †/skis/skins		M
Whistle	M	M	Ski poles		M
Flare	R	R	Ice axe †	O	O
Radio/accessories* †	R	R	Crampons †	O	O
Map and map case*	R	R	Avalanche beacon †		M
Sunglasses	M	M	Earphones †		R
Goggles	O	R	Shovel †		M
Matches or lighter	M	M	Probe †		M
Fire Starters	R	R	Sit pad		R
Knife/multitool	M	M	Heat packets		R
First aid kit	M	M			
Repair kit	R	R			
Sunscreen/lip balm	M	M	CLOTHING	<u>S</u>	<u>W</u>
Insect repellent	O		Team shirt	M	O
Iodine/filter*	R	R	Underwear	O	O
Toilet paper	R	R	Shorts/hiking pants	M	
Light nylon cord	M	M	Belt	O	O
			Long underwear	O	R

	<u>S</u>	<u>W</u>
Light fleece top	R	R
Heavy fleece top	O	M
Light fleece pants	O	R
Heavy fleece pants	O	R
Shell pants	R	M
Shell top	M	M
Vapor barrier liner		O
Wind shirt/pants	O	O
Down parka		R
Gaiters	R	M
Cap	M	M
Warm hat	M	M
Second warm hat		R
Mask		R
Leather/light gloves	R	M
Shell gloves		M

	<u>S</u>	<u>W</u>
Mittens/shell mitts		R
Bandana	R	R
Socks	M	M
Liner socks	O	O
Extra socks	R	R
Appropriate footwear	M	M

TECHNICAL RESCUES

Carabiner, 3 locking†	M	M
Slings, various†	M	M
Prusik slings, 3†	M	M
Seat harness†	M	M
Rap/belay device†	M	M
Helmet†	M	M
Carabiners, extra†	R	R

NOTE: Additional technical gear will be added when applicable or when directed by the leader.



MONO COUNTY SHERIFF SEARCH AND RESCUE

Membership Application

APPLICANT INFORMATION

Last Name _____ First Name _____ M.I. _____ DOB _____

Street Address _____ City _____ State _____ Zip _____

Mailing Address _____ City _____ State _____ Zip _____

Phone Numbers: Home () _____ Work () _____ Cell () _____

Email _____

Hair Color _____ Eye Color _____ Blood Type _____ Height _____ Weight _____

Marital Status: Married Single Divorced _____ Spouse's Name _____

Highest Level of Education Completed _____ Military Service? Yes No Branch _____ Rank _____

Type of Discharge _____ If other than honorable, please explain: _____

Personal Vehicle? Yes No _____ 4x4? Yes No _____ Liability Coverage? Yes No _____

Car Insurance Company _____ Policy # _____ Expiration Date _____

LICENSES & CERTIFICATES – LIST ALL APPLICABLE TO SAR (MD, DC, EMT, FIRST AID, CPR, PILOT, SCUBA, HAM RADIO, ETC.)

LICENSE/CERT NAME **STATE** **NUMBER** **DATE ISSUED** **DATE EXPIRES**

Driver's License _____

EMPLOYMENT HISTORY

Current Employer _____ Occupation _____ Employer Phone # () _____

Supervisor _____ City _____ State _____

Years Employed _____ Work Days: S M T W T F S _____ Work Hours _____

Previous Employer _____ Occupation _____ Employer Phone # () _____

Supervisor _____ City _____ State _____

REFERENCES

Full Name _____	Relationship _____	Phone # () _____
Full Name _____	Relationship _____	Phone # () _____

LAW ENFORCEMENT HISTORY

Any traffic convictions (last 7 years)? If yes, when and where: _____	Yes No	Have you ever been convicted of a crime (other than traffic)? If yes, when and where: _____	Yes No
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Have you ever been a plaintiff or defendant in any civil court case? Details: _____	Yes No	Have you ever produced, used, or distributed illegal drugs of any description? If yes, give details, including dates of most recent incidents: _____	Yes No
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PHYSICAL ABILITY

Describe your physical condition. _____ Limitations? _____

What do you do to stay in shape? _____

Doctor's Name _____ Phone # () _____

Address _____ City _____ State _____ Zip _____

Do you take any medications or use any medical devices? If yes, please explain: _____	Yes No	Do you have any past or present medical condition(s) which may endanger you or others in a search or rescue operation? If yes, please explain: _____	Yes No
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Have you ever filed a Workman's Compensation Claim? Yes No If yes, please explain the type of injury, when, where: _____

TRAINING AND EXPERIENCE

Outdoor Training: (Military, Scouts, Outward Bound, etc.) _____

Medical Training: _____

State your expected general availability for training as well as operations and any restrictions to your availability. Also describe your backcountry experience in the local Sierra.

Rate your experience in the following fields: (0) No Experience (1) Some Experience (2) Moderate Experience (3) High Experience

Backpacking (Winter/Summer) _____ Map & Compass _____ Climbing (Rock/Ice) _____ SCUBA _____ Tracking _____ Avalanche Skills _____

Avalanche Skills _____ Search Management _____ Backcountry Ski Touring _____ SAR Ops Leader _____ Swiftwater _____

Skiing/Snowboarding _____ Ski/Snowboard Mountaineering _____ Radio/Communications _____ Other _____

Have you read the "Information for New Candidates" and reviewed the equipment List? Yes No
Please comment on your status of your equipment or your ability to acquire it:

Do you understand the requirements for membership specified in the information sheet? (e.g. Time, Money, Family, Work, etc.) Yes No
Would any of the listed requirements be a problem? Please be candid with your response:

I want to join Search and Rescue because:

Additional information or comments:

IN CASE OF EMERGENCY

Notify: Relationship:

Address: City: State: Zip:

Phone Numbers: Home () Work () Cell ()

AUTHORIZATION TO RELEASE INFORMATION

Any and all of the information which I have furnished herein for use in determining my qualifications may be released to appropriate authority and I hereby hold harmless Mono County Sheriff Search and Rescue Team or other involved persons or agencies from any damages resulting in such release. By signing this application, I hereby certify as to the accuracy of the information given, to the best of my knowledge.

Signature X _____

Date _____

DATE RECEIVED: _____

INTERVIEW DATE: _____

INTERVIEW TIME: _____

MCSO APPROVAL: Yes No

DATE: _____

BOARD RECOMMENDATION: Yes No

DATE: _____

TEAM VOTE: APPROVED DECLINED

DATE: _____