

WELCOME TO



**MONO COUNTY SHERIFF
SEARCH & RESCUE**

March 15, 2017

7 PM

RECRUITING OPEN HOUSE

For further information or questions regarding Search and Rescue, please contact:
Heidi Vetter 760-709-6251

MONO COUNTY SHERIFF SEARCH AND RESCUE TEAM INFORMATION MEETING

Wednesday March 15, 2017

AGENDA

- 1. Welcome and Introductions** *Team President Carole Schilz*
- 2. What we do and membership costs (time & money)** *Heidi Vetter*
- 3. Training Requirements** *Barry Beck*
- 4. The Application Process** *Heidi Vetter*
- 5. MOSAR Questions and Answers** *Jim Gilreath/Carole Schilz*

**Mingle with Team Members (wearing their red shirts)
Refreshments**

Information for New Candidates – 2017

Welcome to mountain rescue! If you love the mountains and are considering joining the Mono County Sheriff Search and Rescue Team, please read this information. Our Team is a 501(c) (3) California charitable corporation dedicated to providing search and rescue services **at any time, in any weather, for as long as it takes, for free.**

We are a close-knit group of volunteer men and women (nobody gets paid) that has been serving Mono County and surrounding areas since 1966, and has logged over 1600 missions since then. Membership in the Team is fascinating, fulfilling, absorbing, often hard work, and fun. It can be a major source of enrichment in your life.

Each spring the Team hosts an open house so prospective new members can see what we do and what it means to be a member of the Team. It will be held this year on Wednesday March 15, 2017 at 7 PM at the Team's building in the Mammoth Water District property near Meridian and Hwy. 203. Applications will be accepted, followed by a law enforcement background check by the Sheriff for each applicant; all approved applicants will be interviewed by the Team Recruitment Committee. Then the candidate class for the year is selected and training begins.

Requirements for new candidates are a minimum age of 18, a telephone, a currently valid California driver's license, and the health and physical ability to participate in Team training. Technical know-how and rescue experience is not a requirement. All that is required is dedication and a willingness to learn, since the training program will teach the necessary skills. You do need adequate backpacking equipment and experience in using it. In addition, we look for characteristics which enable a person to become an effective rescuer: motivation, maturity, stability, tenacity, dependability, and the ability to work well with other people under stressful conditions. It also helps to have a sense of humor!

READINESS. As with any first responder organization, Search and Rescue is all about **readiness** - the state of being fully prepared to do the right thing safely. That involves know-how, training, practice, and maintaining our equipment. That's why we regularly meet, train, practice, and do chores at our building.

The Team is called out by the Sheriff for a very wide variety of missions, including searches for the lost and missing in all types of terrain and weather, evacuations of all sorts, avalanche search and rescue, swift water and ice rescue, rock rescue, and many other missions of unique character as we are needed. The Team sometimes participates in operations outside the county when mutual aid is requested by other agencies. We typically average well over 100 Team events per year, including 30 to 50 operational callouts.

The Team works only under the direction of the Mono County Sheriff Office, who has both the authority and responsibility for search and rescue in Mono County. All search and rescue mission callouts are initiated by a Sheriff Search and Rescue Coordinator. As such, we have

zero tolerance for alcohol or drugs during training and operations.

A 9-person **Board of Directors** is elected each year by the members to direct the Team. During field operations, the Team is directed by an Operations Leader selected from a small number of qualified members.

The Team owns a lot of rescue equipment, and most of it is maintained in a ready-to-go status inside four rescue vehicles and a trailer, which are stationed at Mammoth Lakes and Bridgeport. When available from outside agencies, helicopters are sometimes used to aid in search, rescue, and evacuations.

MEMBERSHIP. The Team currently (February 2017) has **25 Rescue Members**, and **20 Candidate Members** progressing toward Rescue or Support Membership. There are 4 **Support Members** who possess skills and knowledge valuable to search and rescue but who do not normally go into the field.

Candidate Members are treated just like Rescue Members except that they do not vote. They are expected to attend meetings, training sessions, and callouts. At best, it takes about a year for Candidates to progress through the required training to become Rescue Members. Of course you can't make it to all Team events, but we do need your best efforts. **We do not need members who respond only when it is daylight, convenient, and good weather.**

PARTICIPATION. In order to be most useful to the people who need us, and to get the most enjoyment from being a member of the Team, higher activity levels are strongly encouraged. Why would you want to do only the minimum?

Rescue Members are expected to attend a **minimum** of 4 operations and 5 trainings per year, beginning in April, and continuing through the next March.

Candidate Members are expected to respond to a **minimum** of 4 operations each year. The year begins in April, and continues through the following March. Candidate Members are expected to attend a minimum of 10 trainings during the first year, and 5 per year thereafter. New Candidate members must show acceptable current certification of CPR and first aid skills, complete the building/vehicle check-off test, and complete FEMA ICS online courses 100 and 200 within the first 3 months of joining or be dismissed from the Team. **Progress of Candidate Members will be reviewed periodically.**

Support Members are expected to participate in a minimum of 5 Team events per year (missions, meetings, training, public relations, fund raising, etc.), even if only observing to gain familiarity with Team members and procedures. The year begins in April, and continues through the following March.

TRAINING. Training and practice is **very important**, and we have an active program. We need to work with each other frequently so that each is a known quantity to the others when a real incident occurs. Although members may specialize in one or more subjects, we expect all Rescue Members to be basically competent in many skills, since we never know which will be needed in any situation. Training may be strenuous; however **we stress safety** at all times. We have several training opportunities each month.

COST AND TIME. If you have basic backpacking equipment (pack, sleeping bag, boots, etc.), your expenses will be limited to additional personal technical gear you may want to have. We understand that it takes time to assemble equipment, but you must have a pack check with the gear listed as **Mandatory for Summer Operations** before being given a field assignment. Check the list to see what you need and estimate the cost. Some optional gear is available in the rescue vehicles to be used during an operation.

Transportation costs involve gasoline and other car expenses (you will be driving to most trainings and operations). You will be reimbursed for mileage driven during operations, but not for training. You will probably be driving over 1000 miles per year if you attend enough training and meetings to be an effective part of the Team. Hopefully you will see this as recreation, because we do have a good time working with each other.

Miscellaneous expenses include proper outdoor clothing, and equipment maintenance. One help is that some of these expenses may be tax-deductible. Upon attaining Rescue Member status, equipment such as radio, GPS, and some clothing may be loaned to you if you are a reliable responder.

RESPONSE. Calls can come at any time, so it is good to be able to go without delay. Check with your employer about getting an occasional day off, without prior notice, for missions. Counting missions, meetings, training, and taking care of our equipment, you could spend several hundred hours each year as a Team member if you are really into it.

Our work requires considerable personal commitment, from learning our procedures to attending training, and finally, to responding to rescue calls. We do understand that you have another life, with responsibilities to family, employers, and other commitments, but we do need your faithfulness.

BENEFITS. The benefits of your involvement in SAR are directly proportionate to the amount of time, energy and passion you put into it. The satisfaction of helping someone in need is priceless. The friendships you gain are often lifelong. The training is highly valuable. Many of the benefits are intangible; however here are some you can count on:

- Access to all the team trainings.
- Additional trainings such as EMT, Rigging for Rescue, Swiftwater Rescue, Avy etc. from outside agencies are offered either fully paid or discounted for active members.
- Team gear and clothing issued for active, trained members.

- Local and national discounts for the Search and Rescue community.
- Free hepatitis and flu shots from the county.
- Reimbursement for mileage to and from operations.
- Reimbursement for personal items damaged during an operation.
- Satisfaction of giving back and serving the outdoor community.
- Making a difference.

MONO COUNTY SEARCH AND RESCUE TEAM

Suggested Personal Equipment List

This detailed equipment list contains the type of equipment needed for various types of operations. The team provides some equipment listed here. Discounts and special purchases are generally available to assist in keeping personal equipment costs reduced for members. Do not worry if you are lacking some equipment right now as we can help locate equipment.

The two columns in the chart below have the following meaning:

S = Summer Field Pack: (Equipment normally carried on most searches and trainings.)

W = Winter Field Pack: (Operations where snow and ice are present, or cold weather.)

The codes in each column have the following meaning:

M = Mandatory equipment

R = Recommended equipment

O = Optional Equipment

**** Shared Equipment:** should be carried by team.

*** † Some are available in Rescue Vehicle**

<u>GENERAL</u>	<u>S</u>	<u>W</u>		<u>S</u>	<u>W</u>
Pack	M	M			
Bivouac shelter	R	M	Large trash bags	R	M
Sleeping pad	R	M	Latex gloves †	M	M
Sleeping bag	R	M	Food, 2 days	M	M
Notebook & pencil	M	M	Water, 1 liter	M	M
Measuring tape	M	M	Extra water	R	R
Trail tape	M	M	Stove/accessories*	O	R
Tracking forms	M	M	Fuel*	O	R
Tracking stick	M	O	Cook pot*	O	R
Headlamp †	M	M	Cup	O	O
Headlamp, extra †	R	R	Sam splint/equivalent	M	M
Extra batteries	M	M	GPS*	R	R
Compass	M	M	Webbing	M	M
Altimeter*	R	R	Carabiner, locking	M	M
Watch	M	M	Rope, 8mm, 50'	M	M
Signal mirror	M	M	Snowshoes †/skis/skins		M
Whistle	M	M	Ski poles		M
Flare	R	R	Ice axe †	O	O
Radio/accessories* †	R	R	Crampons †	O	O
Map and map case*	R	R	Avalanche beacon †		M
Sunglasses	M	M	Earphones †		R
Goggles	O	R	Shovel †		M
Matches or lighter	M	M	Probe †		M
Fire Starters	R	R	Sit pad		R
Knife/multitool	M	M	Heat packets		R
First aid kit	M	M			
Repair kit	R	R	<u>CLOTHING</u>	<u>S</u>	<u>W</u>
Sunscreen/lip balm	M	M	Team shirt	M	O
Insect repellent	O		Underwear	O	O
Iodine/filter*	R	R	Shorts/hiking pants	M	
Toilet paper	R	R	Belt	O	O
Light nylon cord	M	M	Long underwear	O	R

	<u>S</u>	<u>W</u>
Light fleece top	R	R
Heavy fleece top	O	M
Light fleece pants	O	R
Heavy fleece pants	O	R
Shell pants	R	M
Shell top	M	M
Vapor barrier liner		O
Wind shirt/pants	O	O
Down parka		R
Gaiters	R	M
Cap	M	M
Warm hat	M	M
Second warm hat		R
Mask		R
Leather/light gloves	R	M

	<u>S</u>	<u>W</u>
Shell gloves		M
Mittens/shell mitts		R
Bandana	R	R
Socks	M	M
Liner socks	O	O
Extra socks	R	R
Appropriate footwear	M	M

NOTE: Additional technical gear will be added when applicable or when directed by the leader.

SEARCH AND RESCUE APPLICATION NOTES

1. The application form is included with your information packet.
2. Take some time to fill out the application carefully and completely, including personal references. Submit it by close of business **Monday March 20, at Mammoth Business Essentials** on Meridian Blvd (North side, across from the Von's parking lot in Mammoth.)
3. Visit our website: www.monosar.org and learn more about what we do.
4. Once your application is selected it will be forwarded to the Mono County Sheriff's office for a law enforcement background check, and your references will be contacted.
5. Upon approval we will contact you by phone with an interview time. Interviews will be held at the Mammoth Lakes SAR Facility before the April 12th team meeting.
6. There will be a team meeting on **Wednesday April 12, at the Mammoth Lakes SAR Facility**. At this team meeting, there will be a vote to accept potential candidates. New candidates will be eligible to begin the training program that starts after the business meeting that night.
7. If accepted, new candidates will be **REQUIRED** to attend training on ***Saturday, April 15 at 8:00 AM at the Mammoth Lakes SAR Building***. The training is Basic Candidate Training, and attendance is mandatory. Candidates will be eligible to participate in operations after successful completion of this training and a check off on the vehicles and SAR building.

Important Contact Info:

President: Carole Schilz	310-897-7807
Membership: Heidi Vetter	760-709-6251
Training: Barry Beck	760-616-0030

Please call us if you have any questions or concerns.

MONO COUNTY SHERIFF SEARCH & RESCUE

Membership Application

APPLICANT INFORMATION	MEMBERSHIP CLASS SOUGHT - <input type="checkbox"/> RESCUE <input type="checkbox"/> SUPPORT
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Last Name	First Name	M.I	DOB
Street Address	City	State	Zip
Hair Color	Eye Color	Blood Type	HT WT
Marital Status S M D	Spouse's Name	Personal Vehicle? YES <input type="checkbox"/> NO <input type="checkbox"/>	4WD YES <input type="checkbox"/> NO <input type="checkbox"/>
Phone Numbers: HOME: () _____ WORK: () _____ CELL: () _____ Email: _____			
Insurance Co.	Policy #	Liability Coverage? YES <input type="checkbox"/> NO <input type="checkbox"/>	Exp. Date
Current Employer	Occupation	Employer Phone# () _____	-
Years Employed	Work Days S M T W T F S	Work Hours	
Highest level of education completed	Military Service? YES <input type="checkbox"/> NO <input type="checkbox"/>	Rank at discharge	
Type of Discharge	If other than honorable, please explain:		

LICENSES & CERTIFICATES – LIST ALL APPLICABLE TO SAR (I.E. MD, DC, EMT, FIRST AID, CPR, PILOT, SCUBA, HAM RADIO, ETC.)

<u>LICENSE/CERT NAME</u>	<u>NUMBER</u>	<u>DATE ISSUED</u>	<u>DATE EXPIRES</u>
Driver's License & Issued State		___/___/___	___/___/___

PHYSICAL ABILITY

Describe your physical Condition	Limitations?
What do you do to stay in shape?	
Doctor's Name	Phone Number Address
Health Insurance Provider	Do you take any medications or use any medical devices? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, Explain below:
Do you have any past or present medical condition(s), which may endanger you or others in a search or rescue operation? YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, Please explain: _____ _____ _____
Have you ever filed a Workman's Compensation claim? YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, please explain the type of injury, when, where: _____ _____ _____

REFERENCE & EMPLOYMENT PLEASE LIST ONE REFERENCE & TWO OF YOUR PREVIOUS EMPLOYERS

Full Name	Relationship	Phone ()
Company	Phone ()	Supervisor
Job Title	Supervisor	
Company	Phone ()	Supervisor
Job Title	Supervisor	

LAW ENFORCEMENT HISTORY

Any traffic convictions (last 7 years)?
 YES NO

If yes, When & Where:

Have you ever been convicted of a crime (other than traffic)?
 YES NO

If yes, What & When:

Have you ever been a plaintiff or defendant in any civil court case?
 YES NO

Details:

Have you ever produced, used, or distributed illegal drugs of any description?
 YES NO

If yes, give details, including dates of most recent incidents:

TRAINING & EXPERIENCE

Outdoor Training: (Military, Scouts, Outward Bound, etc.)

Medical Training:

Current Certifications:

State your expected general availability for training as well as operations & any restrictions to your availability?

Describe your backcountry experience in the local Sierra.

Rate your experience in the following fields: (0) No Experience (1) Some Experience (2) Moderate Experience (3) High Experience

Backpacking (Winter/Summer) ____ Map & Compass ____ Climbing (Rock/Ice) ____ Scuba ____ Tracking ____
 Avalanche Skills ____ Search Management ____ Backcountry Ski Touring ____ SAR Ops Leader ____ Swift Water ____
 Skiing/Snowboarding ____ Ski/Snowboard Mountaineering ____ Radio/Communications ____ Other ____

Have you read the "Information for new candidates, and reviewed the equipment list?"
 YES NO

Please comment on your status of your equipment or your ability to acquire it:

Do you understand the requirements for membership specified in the information sheet? (I.e. Time, Money, Family, Work, Physical Condition)
 YES NO

Would any of these listed requirements be a problem? Please be candid with your response:

I want to join Search & Rescue because:

Additional information or comments:

IN CASE OF EMERGENCY, NOTIFY: _____ **RELATIONSHIP:** _____

ADDRESS: _____ **CITY:** _____ **STATE:** _____ **ZIP:** _____

PHONE NUMBERS - WORK: _____ **HOME:** _____ **CELL:** _____

AUTHORIZATION TO RELEASE INFORMATION

Any and all of the information which I have furnished herein for use in determining my qualifications may be released to appropriate authority and I hereby hold harmless Mono County Sheriff Search & Rescue team or other involved persons or agencies from any damages resulting in such release. By signing this application, I hereby certify as to the accuracy of the information given, to the best of my knowledge.

Signature X _____

Date ____/____/____

DATE RECEIVED: ____/____/____ **INTERVIEW DATE:** ____/____/____
MCSO APPROVAL: YES NO - **DATE:** ____/____/____
BOARD RECOMMENDATION: YES NO - **DATE:** ____/____/____
TEAM VOTE: APPROVED DECLINED - **DATE:** ____/____/____

2017 April-June Training Schedule

- April 12, 2017:
Wednesday Team meeting. Blood-Borne Pathogens training to immediately follow the meeting with Dori Leyen.
- April 15, 2017:
Saturday Candidate basic training with Jim Gilbreath, Jeff Holmquist, and Jon Robertson, 0800~1700 at the Mammoth Lakes SAR Facility. This class takes most of the day, and attendance is absolutely essential. Bring snacks, lunch, and water.
- April 19, 2017:
Wednesday Communications training (radio, repeater, extender, sat phone, hot spot) with Jim Gilbreath/Jon Robertson, 6 pm, Mammoth Lakes SAR Facility
- April 22, 2017:
Saturday Search scenario/training with Steve Case and Heidi Vetter. Time and location TBA.
- April 29-30, 2017:
Saturday/Sunday Fishmas Weekend
- May 5-6, 2017:
Saturday Tracking training, classroom (6 pm, May 5) and field training (8 am May 6) with Steve Case. Training will conclude with a take-home written test. Location TBA.
- May 10, 2017:
Wednesday Team Meeting, Bridgeport. Pack checks will be conducted at this meeting.
- May 13, 2017:
Saturday Mountain Navigation and Orientation Training with Jim Gilbreath. This class will begin at the Mammoth Lakes SAR facility, and will later move to Jim's home in Sunny Slopes, and will take the best part of the day. Bring lunch. Training will conclude with a field orienteering test, and a take-home written test. Start time and directions will be provided at a later date.
- May 17, 2017:
Wednesday Knots, Bends, and Systems. Instructor, time, TBA. At Mammoth Lakes SAR Facility.
- May 20, 2017:
Saturday Low angle raising and lowering, time and location TBA. This training takes most of the day, bring lunch and be prepared to be out all day (water, snacks, clothes, etc.). Necessary personal gear list will be provided.
- May 27-29, 2017: Memorial Day Weekend

- June 3, 2017:
Saturday Steep angle raising and lowering. Time, instructors, and location TBA. We will begin the technical rescue testing (knots and systems demonstrations) at this session.
- June 7, 2017:
Thursday Litter attendant rigging. 6 pm, Mammoth Lakes SAR Facility, Instructor TBA.
- June 10, 2017:
Saturday High angle raising and lowering. Time, instructors, and location TBA. This training will conclude with a technical rescue test (knots and systems demonstrations).
- June 14, 2017:
Wednesday Team Meeting, Mammoth Lakes SAR Facility. Helo operations classroom training to immediately follow the meeting.
- June 17, 2017:
Saturday Helo operations training, time and location TBA.
- June 24, 2014:
Saturday Swiftwater Rescue. This training is optional, but is one of the most fun. Instructors, location, and time TBA. Date may vary due to stream flows.

This schedule is subject to change, although hopefully there will be few adjustments.

Note to Candidates number one: If you find that you are unable to attend a training event, please call the Training Officer or Team President **prior** to the scheduled training to make arrangements for an alternate training date, if available.

Note to Candidates number two: Rigging, knots, and raising/lowering systems are complex topics. We cannot spend as much time or make the number of repetitions necessary to truly master this topic. In order to attain the proficiency necessary to successfully execute the technical rescue test and time dependent proficiency trials, and even more importantly, to safely and efficiently rig these systems during operations, you will need to do some practice in addition to the trainings. This is especially relevant after rigging training #1, as most of the info presented here is used extensively in successive trainings. Organizing small study groups one or two evenings a week to practice is a good method, but even making meaningful reps by yourself will help immensely. Feel free to call the Training Officer or any other Rescue Member if you feel you need additional help with this important segment of your training. If you need to borrow gear from the rescue vehicles (for practice only), please make arrangements with Barbara Barnum, Equipment Officer.

Note to Candidates number three: Prior to the beginning of each of the training segments, we will provide a list of mandatory/recommended **personal** gear items to bring.